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Unemployment

Have you been fired from your job? Will your employment be terminated?

You and your employer both have the right to terminate the employment contract.


If you have been dismissed, first check whether the action is lawful.

If everything is correct, proceed immediately to the following procedure.

Where do we go from here?


Regionale Arbeitsvermittlung RAV: Registration at the employment office

Register your unemployment with the **RAV** ( **Regional Employment Service**) in the first few days after you have received the notice of termination for employment.

The **RAV** ( **Regional Employment Service**) advises you and supports you in your search for a new job. The staff there will work with you to ensure that you find a suitable job again as quickly as possible.

Register immediately, even during the notice period. You will then be invited to a personal consultation.

Register with the RAV immediately

 [Which RAV \(employment agency\) is responsible for you?](#)

 [Online registration at the RAV](#)

Unemployment compensation

In a regular employment relationship, every employee is compulsorily insured against unemployment.

You will receive **unemployment benefits** if you:

- are fully or partially unemployed.
- live in Switzerland, have completed compulsory schooling and have not yet reached AHV retirement age.
- have worked for at least 12 months in the last 2 years.
- are exempt from the obligation to pay contributions for a legal reason.
- have suffered a qualifying loss of work (at least 2 consecutive working days).
- willing and able to take on a reasonable job
- comply with the control regulations, e.g. participation in the measures ordered by the [RAV](#) ([? Regional Employment Service](#)).

Important to know:

The right to unemployment benefits may be **temporarily suspended** if:

- You resign of your own accord without having a new job in prospect.
- if the employer has dismissed you for a serious misdemeanor.

Payment

The unemployment [Arbeitslosenkasse](#) ([? the compensation office checks whether you are entitled to the insurance and pays the unemployment benefit](#)) is responsible for the payment of unemployment benefits. They will check whether you are entitled to unemployment benefit and pay you the benefits you are entitled to on a monthly basis.

The [RAV](#) ([? Regional Employment Service](#)) informs you about the various [Arbeitslosenkassen](#) ([? the compensation office checks whether you are entitled to the insurance and pays the unemployment benefit](#)) (=ALK). You are free to choose one of them: **Contact list ALK**

Attention: Self-employed persons are not insured!

⇒ Independence

Looking for a new job

Start looking for a new job right away. Start the search even if you are still working in your current job.

If you have not looked for a new job during the notice period, you will not receive unemployment benefits for a certain period of time.

Keep the relevant documents such as: cover letters, job offers, rejection letters, etc. You must present these documents to your advisor at the [RAV](#) ([? Regional Employment Service](#)).

As a matter of principle, accept any work without delay if it is reasonable.

[↗](#) Portal with all relevant information and links on the Swiss labour market

⇒ Find a new job

Your rights and obligations

Lost your job - do you have to leave now?

People from the EU can stay in Switzerland for 6 months and look for a new job. Apply for a permit for this at the St.Gallen Migration Office.

[↗](#) Online desk Migration Office of the Canton of St.Gallen

Undeclared work is prohibited

You must always inform the authorities when you are working. Your employer is also obliged to register you as an employee. You are working illegally if you:

- do not pay social security contributions (AHV, IV, ALV, etc.)
- do not have a work permit
- do not report wages and turnover to taxes
- abusively benefit from unemployment benefits
- do not settle the withholding tax

Undeclared work is illegal in Switzerland.

Make a report

Do you have any indication that someone is doing or granting undeclared work? Or do you know someone who is abusively applying for unemployment benefits? Report this here - this is also possible anonymously.

 [Report undeclared work / illegal receipt of unemployment benefits](#)

Abusive use of unemployment benefits

At the end of each month, you must submit all the required documents to the [Arbeitslosenkasse](#) (the compensation office checks whether you are entitled to the insurance and pays the unemployment benefit).


Untrue or incomplete information may have consequences:

- Delay in payment of unemployment benefits
- Withdrawal of benefits
- Complaint

Misused benefits must be repaid.

Make a report

Do you have any indication that someone is doing or granting undeclared work? Or do you know someone who is abusively applying for unemployment benefits? Report this here - this is also possible anonymously.





 [Report undeclared work / misuse of unemployment benefit](#)

Advice and support on employment law issues

 [Advisory services offered by the Canton of St.Gallen](#)

 [FAQ State Secretariat for Migration SEM: Questions on the free movement of persons](#)

Do you need help and support?

	Find personal advice Find a counselling centre near you.
	Job Look for a new job on your own.
	Starting your own business? Start your business while you're unemployed.
	Have you been unemployed for a long time? Then get in touch with "HEKS/EPER VISITE".

Contact points

Find the right contact point, advice or authority in your area: [Contact points](#)

